





# BRIEFING BRADFORD

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## Two-minute reads!!

If you've only got 2 minutes, we recommend using it to read these top pick items!

-  [Baby Week Bradford](#) starts in just 2 weeks! Have you booked any events yet?
-  Not long left to apply for the [LEAP cultural grants](#) – see what is on offer.
-  Last chance to have your say on [diversity in NHS Communications](#), survey closes tomorrow!
-  The [Bradford District & Craven Schwartz Round](#) on 'Small Acts of Kindness' is still open for booking.

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## District news

### Civil Society Covenant:

The government is consulting on a new [Civil Society Covenant](#), resetting the relationship with the VCSE sector. At a roundtable to discuss the subject, the importance of close work with the VCSE sector was recognised, as well as the VCSE sector's unique contribution to society. Therefore this consultation presents an important opportunity to influence government and emphasise the importance of local infrastructure and local charities and community groups.

The government is keen to hear from small, local organisations through this work. There is a survey to enable you to do that.

NAVCA will also be submitting a joint response on behalf of their members so do add your thoughts to their [discussion forum](#), or attend their [collective discussion meeting](#) on Wednesday 13<sup>th</sup> November from 13:00 to 14:00.

You can view the [Covenant Framework](#) at Gov UK. Submit your response by midday on Thursday 12<sup>th</sup> December.

### Opportunities for Young People:

Are you or the young people you work with passionate about making a difference in your community? If so, I Have A Voice have a free opportunity for young people across Bradford to get involved in politics and social action.

There are three exclusive training sessions leading up to a major social action event in March. This is an opportunity for youth groups to engage with local representatives, have their voices heard and learn how to make an impact in the political landscape.

The training sessions will help young people to gain practical skills in planning/running events and engaging with politicians, as well as develop the confidence to engage with political processes and make a lasting difference.

Whether you're a young person or a youth worker looking for an opportunity for your youth group, [see the poster](#) and contact [elisha@ihaveavoice.org.uk](mailto:elisha@ihaveavoice.org.uk) to learn more.

They also have an opportunity to take part in a [Youth Voice Network Day](#) at the Electoral Commission's office on Saturday 23<sup>rd</sup> November. Transport and lunch is funded for young people and a guardian. Email [elisha@ihaveavoice.org.uk](mailto:elisha@ihaveavoice.org.uk) to join.

### Kings Award for Voluntary Service:

Do you know a local voluntary group who deserves to be recognised for their outstanding work? Equivalent to an MBE, the Kings Award for Voluntary Service (KAVS) is the highest award given to voluntary groups in the UK.

If you know a local volunteer group who deserves to be recognised then please [visit the KAVS website](#) to make a nomination. Nominations close on 1<sup>st</sup> December 2024.

### Better Start Innovation Hub:

The Better Start Bradford Innovation Hub has been working with Better Start to evaluate their projects and early-life intervention delivered as part of their programme. They are [hosting three webinars](#) to share findings, alongside research from Born in Bradford's Better Start (BiBBS) – the world's first intervention birth cohort.

The webinars are:

- [Health, nutrition and green space](#) – 5<sup>th</sup> November 10:00 to 12:00
- [Language and communication](#) – 12<sup>th</sup> November 10:00 to 12:00
- [Social and emotional development](#) – 19<sup>th</sup> November 10:00 to 12:00

## District news

### Baby Week Bradford:

This year's [Baby Week Bradford](#) is all about play! The annual celebration of babies and their carers is back from 14<sup>th</sup> to 20<sup>th</sup> November with Playful Starts and Happy Hearts.

Through events, activities and resources, Baby Week Bradford highlights what's on offer across the district for expectant families and those with babies and toddlers, develops best practice, gives families the opportunity to celebrate babies at some fun events, and raises awareness about early childhood development and the importance of the first 1001 days.

Events include drop-in family play days, the Wiggle Room Play Bus, Woodland walks, nature play and Winter Wonderland, and lots of events for the workforce sharing insights and learning.

See the [full programme of events](#). You can also [download the promotional pack](#) to help promote it.

### Drug and Alcohol Awareness:

Bradford Council and partners are delivering an online course for parents and carers who are concerned about their children/young people using substances.

The course is on Thursday 21<sup>st</sup> November from 10:00 to 12:00. Participants will increase their understanding of drug and alcohol use, and learn how to get help. Please email [Claire.priestman@bradford.gov.uk](mailto:Claire.priestman@bradford.gov.uk) to book.

### Credit Union Loan Offer:

Bradford District Credit Union are still offering savings and loans for employees working in adult social care, primary care and the VCSE delivering health and social care activities in Bradford District and Craven. They have now opened it up to the hospital Trust's in Bradford District!

The offer comprises of a savings scheme, and a loan scheme – there are loans of £500 available, or a savings scheme of save £30, get £30 free.

See the [poster](#) and the [webpage](#) for full details of what's on offer.

You must quote HSC OFFER when applying for both the savings account, and/or the loan.

All applications will be considered regardless of credit history.

### HEAT Support:

The [Home Energy Advice Team \(HEAT\)](#) is an independent energy advice and advocacy service delivered by the Wise Group. They aim to support households to stay warm and well in their home through tackling energy emergencies, managing fuel debt and related issues, accessing energy grants and optimising energy usage and efficiencies.

They provide mentoring support and advocacy to vulnerable households. To make a referral into this service, please email [heatpartnership@thewisegroup.co.uk](mailto:heatpartnership@thewisegroup.co.uk) or for urgent referrals, call 0800 092 9002.

They also offer resources such as their [5 top tips to save money on energy bills](#), this is a simple infographic which can be provided to service users; and [a poster for service users](#) to tell them about the support they can offer.

If you are an organisation working with beneficiaries around energy and bills, do take a look through [HEAT's partner pack](#) which is filled with resources, text for your newsletters or website, posters, leaflets and factsheets, ready-made social media posts and more.

Reach out to their dedicated partnership team at [heat@thewisegroup.co.uk](mailto:heat@thewisegroup.co.uk). If you have any queries or want further assistance.

# Funding

## The LEAP Cultural Grants:

The LEAP have a number of funding awards open for projects unique to Bradford and Keighley, aiming to get more people shaping arts and cultural projects within their communities. Apply by 11<sup>th</sup> November.

**Your Way Awards:** This is for projects that reach and engage children, young people and families that have the least access to arts and cultural activity. Apply for up to £10,000 for arts and culture projects.

**Pioneer Awards:** These are for creative entrepreneurs, motivated individuals or groups who believe that arts and culture can make a real difference in their communities. They are looking for new community-led project ideas with the intention to grow and deliver impact on a larger scale. Apply for up to £7,000.

**Radical Social Awards:** For individuals aged 16 to 25 with a creative idea. Apply for up to £1,500.

**Festival Awards:** For people who want to create or develop a new or emerging festival unique to their community. It could be a two-day festival or an afternoon in your local community – as long as it is created with and for your community. Apply for up to £6,000.

## Awards for All:

The [National Lottery Community Fund Awards for All grants programme](#) offers funding between £300 and £20,000 for up to two years.

Grants can be used to: bring people together to build strong relationships; improve the places and spaces that matter to communities; help people to reach their potential through early intervention; and support people, communities and organisations facing more demand because of the cost of living crisis.

The application deadline is ongoing but you should apply at least 16 weeks before you want to start any activities or spend any of the funding.

## Nature Recover Projects:

Natural England are offering funding of up to £50,000 per project to deliver nature recovery projects with partners in Bradford and Calderdale.

Projects can aim to deliver nature recovery in the broadest sense and can focus on improving the environment as well as access and connection with nature. The two types of funding are:

- Research and development: to test and trial different approaches
- Conservation enhancement: money to purchase equipment or works to restore or improve the condition of a piece of land

Email [Rachel.palfrey@naturalengland.org.uk](mailto:Rachel.palfrey@naturalengland.org.uk) for more details or to apply.

## Local Community Support Grants:

Bradford Council are offering Local Community Support Grants of up to £11,918.30 per project, for groups working with older people, people with a learning disability and/or who are neurodivergent, and communities of interest. Organisations can apply for up to three grants.

The groups should be flexible and inclusive to allow people with different backgrounds and care needs to access the support. They should also support people to maintain their independence, and give attendees the opportunity to explore new interests, or get involved in old ones.

The application deadline is 22<sup>nd</sup> November. Full details can be found on the [CBMDC website](#).

## VCSE Jobs

### **Participate Projects: Business Volunteer Coordinator (BD2025)**

Hours: 28

Salary: £27,831 to £30,000

Closing date: 8<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **Carers and Companions: Support Workers**

Hours: 16 to 40

Salary: £12.20 per hour

Closing date: 8<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **Hope Housing: Housing Support Worker**

Hours: 37.5

Salary: £23,274

Closing date: 8<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **Keighley Healthy Living: Health Coach**

Hours: 21 to 28

Salary: £24,496 to £26,845

Closing date: 11<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **Ravenscliffe Community Association: Learning Centre Coordinator**

Hours: 21

Salary: £26,844

Closing date: 13<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **BRC & SASS: Housing Support Worker**

Hours: 35

Salary: £31,364

Closing date: 13<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **The Jo Cox Foundation: Yorkshire Programme Manager**

Hours: 28

Salary: £35,000 pro rata

Closing date: 17<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **Home Start Bradford District: Business Manager (Co-Leader)**

Hours: 28

Salary: £27,734

Closing date: 18<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **Community Works: Chair of the Board**

Hours: Average 1 per week

Salary: Voluntary

Closing date: 18<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

### **Staying Put: Housing and Maintenance Team Leader**

Hours: 37.5

Salary: £32,000

Closing date: 22<sup>nd</sup> November

Details: [snicket.org](https://snicket.org)

### **BRC & SASS: Finance, Data and Admin Officer**

Hours: 35

Salary: £32,932.20

Closing date: 25<sup>th</sup> November

Details: [snicket.org](https://snicket.org)

Vacancies brought to you by:



# Training

NCVO: Trustee Recruitment and Retention Report Launch

**When?** Tuesday November 5<sup>th</sup>, 10:30 to 12:00

**Where?** Online

[Book now](#)

Bradford Safeguarding Board: Safeguarding Adults: A multi-agency approach

**When?** Thursday November 21<sup>st</sup>, 9:30 to 13:30

**Where?** City Hall, Bradford

[Book now](#)

Basic Bookkeeping using the WYCAS Cashbook

**When?** Tuesday December 10<sup>th</sup>, 10:00 to 13:00

**Where?** Online

[Book now](#)

WYCAS Finance Forum for West Yorkshire

**When?** Thursday December 12<sup>th</sup>, 10:00 to 12:00

**Where?** Online

[Book now](#)

## Youth Work Academy Autumn Training:

The Youth Work Academy have launched their autumn training offer which is open to colleagues in statutory, VCSE, youth, community and faith sectors. Details of courses can be found on the [PDF](#) or via [Evolve](#) (you will need to have an account to log in).

Courses include Prevent training, Understanding sexual abuse, Equality and diversity and Counselling skills, with dates from October to December.

## Better Start Bradford Live Learning Sessions:

Better Start Bradford have a new series of Virtual Live Learning Sessions on offer, starting from 10<sup>th</sup> October 2024.

Topics include SEND in Bradford and Airedale, engaging with dads and male carers, and using 50 Things To Do Before You're 5 to support child development.

[Explore all the sessions and book.](#)

## Boundaries in the Workplace:

Personal and professional boundaries are key to keeping service users, staff and organisations safe, effective and professional.

Peer Partnership are running a workshop called *Boundaries in the VCSE Workplace*, helping you to consider, plan and implement personal and professional boundaries in the workplace.

Course dates are 21<sup>st</sup> November 2024 and 20<sup>th</sup> February 2025. The course costs £50. See dates and book on their [website](#).

## Credit Union Training:

The Bradford District Credit Union is running a number of training sessions around Money and Pensions including:

[Money SOS Workshop](#), 31<sup>st</sup> October from 9:30 to 10:30 at Bradford Royal Infirmary.

[Pensions and Money Webinar](#), 5<sup>th</sup> November from 13:00 to 14:00 online.

See details of their other financial training and education sessions on the [Credit Union website](#).


## Take the next step:

Head to our [Training Calendar](#).

Follow us on [X \(formerly Twitter\)](#).

Email: [info@cabad.org.uk](mailto:info@cabad.org.uk)

## Other events

Monday	Tuesday	Wednesday	Thursday	Friday
October 28	29	30	31 <a href="#">Bradford Fund Microgrants deadline</a> <a href="#">Diversity in NHS Comms survey deadline</a>	November 1
4	5 <a href="#">NCVO: Trustee Recruitment and Retention</a> <a href="#">BSB: Health, Nutrition and Green Space webinar</a>	6	7	8
11 <a href="#">The LEAP Culture Grants deadline</a> <a href="#">Safe and Sound Consultation deadline</a>	12 <a href="#">BSB: Language and Communication webinar</a>	13	14 Start of Baby Week Bradford!	15
18	19 <a href="#">BSB: Social and emotional development webinar</a>	20	21 <a href="#">Safeguarding Adults Conference</a> <a href="#">Drug and Alcohol Awareness Session</a>	22  <a href="#">Local Community Support Grant deadline</a>
25	26	27	28	29 NAVCA Allyship Programme deadline

# Voice and Influence

## Safe and Sound Consultation:

Safe and Sound is a Bradford Council service which supports people to stay safe and independent in their own home and provides peace of mind for people and their carer's. It offers help 24 hours a day, 365 days a year, providing independence and freedom at home, safe in the knowledge that help is available if there is an accident.

They are reassessing the way they charge for this Safe and Sound service. At the moment it costs £3.30 per week, subsidised by Council budgets however this is no longer sustainable. They are proposing to introduce a tiered charging model:

- £2.50 per month – family/friends will be notified of an accident so they can help
- £5.00 per month – council teams will respond to a callout
- £6.00 per month – all the above plus safety gadgets such as flood sensors
- £7.00 per month – all the above plus specialised support and equipment

They are [consulting on this proposal](#) at the moment, and are holding a series of workshops to hear people's views.

If you are unable to attend the workshops, you can still take part by completing the online survey.

Consultation closes Monday 11<sup>th</sup> November.

## Change NHS:

NHS staff are working hard to get services back on track, to get waiting lists down and consistently deliver the best care. They are seeking views, experiences and ideas to [help shape a new 10 year Health Plan](#) for England.

The [initial survey](#) is open to everyone, whether you're a member of the public, a patient, a carer or someone who works in health and care.

There are follow up surveys capturing the experiences of the [public](#) and the [workforce](#), and [ideas for change](#).

This is the starting phase of an extensive programme of engagement to develop the 10 year plan.

If you are contributing as a representative of an organisation, complete the [organisation questionnaire](#).

## Pride in Practice Survey:

The LGBT Foundation are running a Pride in Practice survey to better understand the experience of LGBTQ+ people when visiting a GP, dentist, pharmacist or optometrist. The survey should take 15 to 30 minutes.

[Complete the survey](#) or call 0345 330 3030 or email [helpline@lgbt.foundation](mailto:helpline@lgbt.foundation) for support.

## Last Chance: Diversity in NHS Communications:

A taskforce has been established, hosted by NHS Confederation and NHS providers, in response to a concern over a lack of diversity in NHS communication roles, particularly at a senior level.

If you're an ethnic minority communicator, marketer, or engagement specialist – current NHS, former, or non-NHS, please [complete the survey](#) by 31<sup>st</sup> October and share your experiences.

Your insight will help the taskforce develop practical recommendations for improving representation and diversity in the communications profession.



## Resources and Opportunities

### Flu Vouchers:

To help reduce the spread of Influenza (Flu), Bradford Council are offering free flu vaccinations to anybody working in the Voluntary, Community and Social Enterprise (VCSE) sector who is not eligible for a vaccination under the NHS scheme and works within the Bradford Council area.

To request your flu vouchers please email [HPTBradford@bradford.gov.uk](mailto:HPTBradford@bradford.gov.uk) stating the organisation you are from, your organisation structure (ie registered charity) and how many vouchers you will need. You will then receive a list of participating pharmacies with your flu voucher. You will need to show your vouchers code, and VCSE ID badge to the pharmacy.

Email [HPTBradford@bradford.gov.uk](mailto:HPTBradford@bradford.gov.uk) if you have any questions about the scheme.

### Schwartz Round – Small Acts of Kindness:

[Join the Bradford District and Craven Schwartz Round](#) to discuss the Power of Storytelling: Small Acts of Kindness.

This is an opportunity for colleagues working in Bradford District and Craven to take time out to reflect on their experiences of 'Small Acts of Kindness'. The session takes place online on 12<sup>th</sup> November from 12:15 to 13:30.

Schwartz Rounds provide a confidential and structured space where staff and volunteers can come together to reflect on the emotional impact of working in health and care.

Attending a Schwartz Round is also attributed as part of your CPD – if you are interested in one of these certificates, please select this as part of your sign up.

### Autism AIM's PIP Guides:

The Autism AIM team, part of the Advonet Group, have produced a range of free guides to Personal Independence Payment (PIP) for autistic adults. The guides have been produced by autistic members of the AIM staff team who have lived experience of going through the PIP process.

The guides cover a range of topics including starting a PIP claim, assessments, understanding the PIP award, appeals and renewing PIP. There are also supplementary guides covering mental wellbeing, evidence, definitions and reasonable adjustments. The guides can be used as self-help or by professionals working with autistic adults.

All guides can be downloaded from the [Autism AIM website](#). If you have any questions, please email [yaamhep@advonet.org.uk](mailto:yaamhep@advonet.org.uk).

### NAVCA Members Allyship Programme:

As part of NAVCA's Lottery-funded development programme, they are launching an [Allyship Programme for NAVCA members](#). This programme will bring together members to champion diversity in their organisations, meet to share learnings and tackle problems, learn about EEDI using resources from Diversity Marketplace and more. The programme is open to all NAVCA members.

Applications are open until 29<sup>th</sup> November and the programme will start in January. Email [navca@navca.org.uk](mailto:navca@navca.org.uk) with any questions or if you'd like a chat about it.

THANK  
YOU

### **Be in the next issue!**

Submit your story online, or send it in an email to [briefingbradford@cabad.org.uk](mailto:briefingbradford@cabad.org.uk) to have it in a future issue.

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